

NDLR Conference Program

THURSDAY, JUNE 20

8:00am – 8:15am

WELCOME - Bill Boulding, Dean Fuqua School of Business

SESSION 1: TAKING THE LEAD

8:15am - 8:45am

Sue Ashford – “Should I or Shouldn’t I? Risk Perceptions and the Decision to Lead”

8:45am - 9:15am

Ronnie Chatterji – “CEO Activism”

9:15am - 9:45am

Steffen Giessner – “Willingness to take the lead and to grant the lead: A new scale, its antecedents and outcomes”

9:45am – 10:00am

BREAK

SESSION 2: LEADERSHIP EFFECTIVENESS

10:00am – 10:30am

Katherine Klein – “Examining the success and failure of Leadership succession: When is a Change in Leadership Good for Organizational Performance?”

10:30am – 11:00am

Jasmien Khattab – “Why Good Leaders Fail: A person-Environment Fit Perspective on Leader Derailment”

11:00am – 11:30am

Celia Moore – “Reading leaders: The Role of Literary Fiction in Leadership Effectiveness”

11:30am – 12:30pm

LUNCH

SESSION 3: SELF- UNDERSTANDING

12:30pm – 1:00pm

Samantha Heintzelman – “Leveraging the Science of Meaning in Life”

1:00pm – 1:30pm

Ovul Sezer - “Misguided Self-presentation”

1:30pm – 2:00pm

Danbee Chon – “Becoming More Aware of Self-awareness”

NDLR Conference Program

2:00pm – 2:15pm

BREAK

SESSION 4: WOMEN & LEADERSHIP

2:15pm – 2:45pm

Sreedhari Desai – “Gender Congruent Contexts and Counter-stereotypical Exemplars: Women as Risk-Takers”

2:45pm – 3:15pm

Anyi Ma – “The Ability-Influence-Motivation (AIM) Model of Agency for Gender and leadership”

3:15pm – 3:45pm

David Mayer – “Beyond Biological Sex: Women’s Leadership Aspiration Increases When Their Supervisors are More Feminine”

3:45pm – 4:00pm

BREAK

SESSION 5: DIVERSITY & LEADERSHIP

4:00pm – 4:30pm

Ashley Martin – “The Divergent Effect of Diversity Ideologies for Race and Gender Relations”

4:30pm – 5:00pm

Courtney McCluney – “Leading from the Margins”

5:00pm – 5:15pm

BREAK

SESSION 6: TEAM LEADERSHIP

5:15pm – 5:45pm

Henrik Bresman – “Orchestrating Organizational Change in Large and Complex Organizations: Distributed Teams, Structure, Cognition and Emotion”

5:45pm – 6:15pm

Lindred Greer – “Team Hierarchical Flexing: How Start-up Teams Create Fluid Intra-team Hierarchies”

7:30pm – 9:00pm

DINNER

NDLR Conference Program

FRIDAY, JUNE 21

SESSION 7: LEADERSHIP & MORALITY (1)

8:30am – 9:00am Lily Morse – “Moral Disengagement and Career Success”

9:00am – 9:30am Kristin Smith-Crowe – “Is Emotional Ambivalence a Malleable Moral Compass?”

9:30am – 9:45am BREAK

SESSION 7: LEADERSHIP & MORALITY (2)

9:45am – 10:15am Moran Razin – “Everyday Courage: Extending Beyond the Moral Basis of Leadership Courage”

10:15am – 10:45am Niels Van Quaquebeke – “The Benefit of Abusive Supervision: Follower Guilt!”

10:45am – 11:00am BREAK

SESSION 8: LEADERSHIP AND TEMPORAL CONSIDERATIONS

11:00am – 11:30am Matt Fox – “Transcending Death Through Organizational Birth: Firm Founding as Symbolic Immortality”

11:30am – 12:00pm Tom Kolditz – “The Time Value of Leader Development”

SESSION 9: THE BIG PICTURE

12:00pm – 12:30pm Tim Judge – “Problems or Mysteries: The State of Leadership, Research and Practice”

12:30pm CLOSING and LUNCH